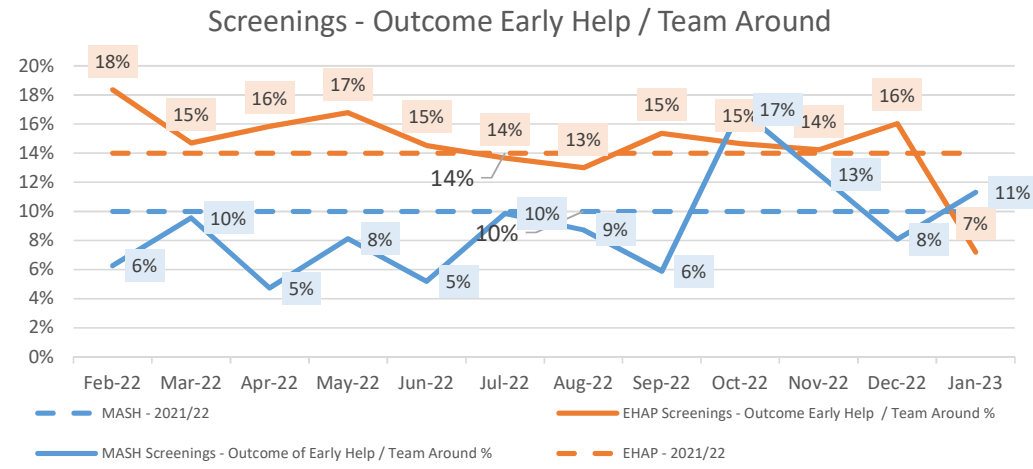
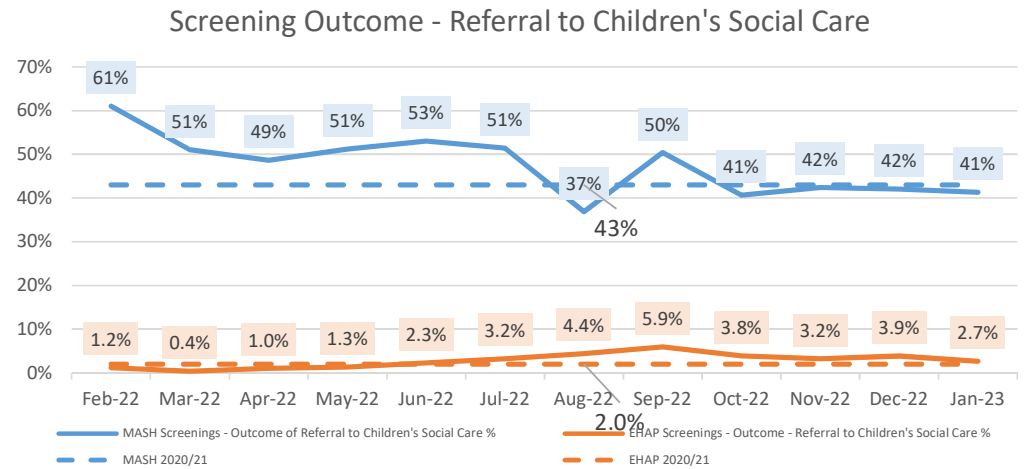
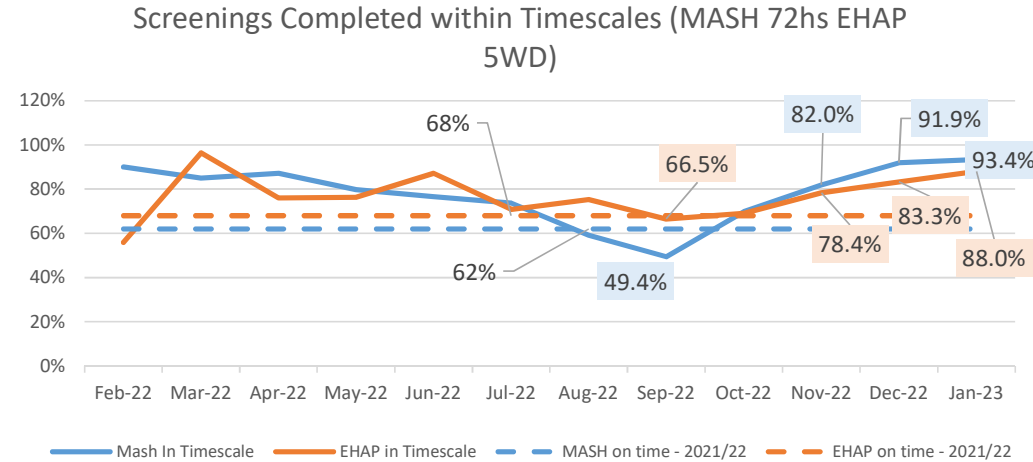
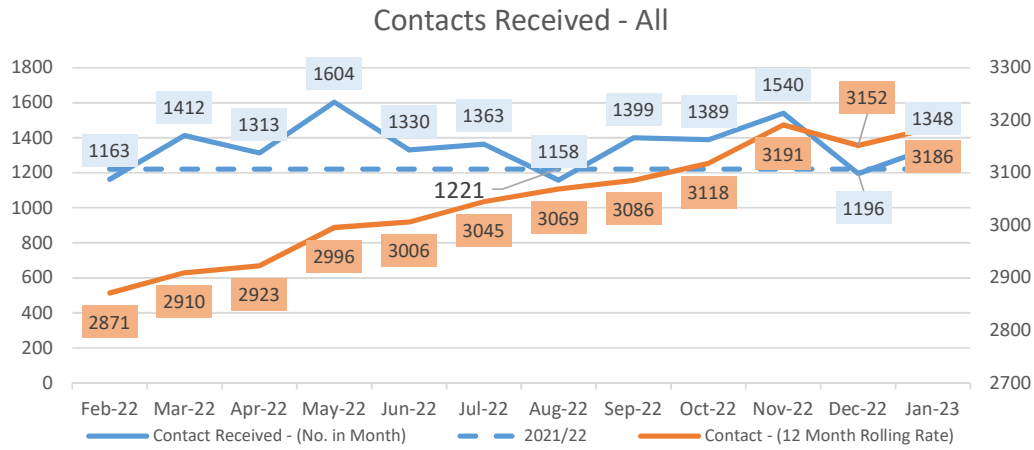


**CHILDRENS SERVICES  
PERFORMANCE AND  
QUALITY ASSURANCE  
SCORECARD**

**JANUARY 2023**

**FRONT DOOR - Heads of Service - Early Help Neighbourhoods and Early Years Service - Lorraine Hopkins and Child in Need and Child Protection - Helen Delamere**

**Summary Performance Charts**



**Commentary**

- There has been an increase in contacts received in January 2023 as anticipated; increasing from 1196 in December 22 to 1348 in January 2023. January increase is back in line with monthly average as December was particularly low because schools are off etc. This was predicted in January's report. The increase in contacts experienced in November is showing signs of levelling off.

MASH is still receiving the highest proportion of contacts at 62% but volume of Team Around the Setting activity is increasing resulting in diversion from the front door and so are not coming through to the front doors. EHAP are seeing less referrals with the outcome being 'TAS' or Early Help Panel as they are being addressed prior to the front door.

- Timeliness of MASH Screening in 72hs has remained high and is an improving picture at 93.4% and is considerably better than this time last year. For high risk cases 100% are screened within 24 hours, Amber level 3, 82% are screened with 48 hours.
- The % of MASH Screenings outcome as referral to Children's Social Care remains static at 41%

The dashboard does not currently reflect screenings with an outcome from EHAP of referral to other agencies i.e. Schools, parenting etc. for this month this would be around 42.3% of screening.

There is a need to closely monitor this as there are still some concerns around the volume of contacts for information and advice and the consistent application of thresholds. Future data will provide us with a breakdown of the nature of the requests for Information and Advice as well as the requester.

With new screening process in place from GMP – February onwards should a reduction in inappropriate police referrals. A series of presentations have been undertaken to schools and other settings around the new Thresholds in order to support shared understanding across the partnership.

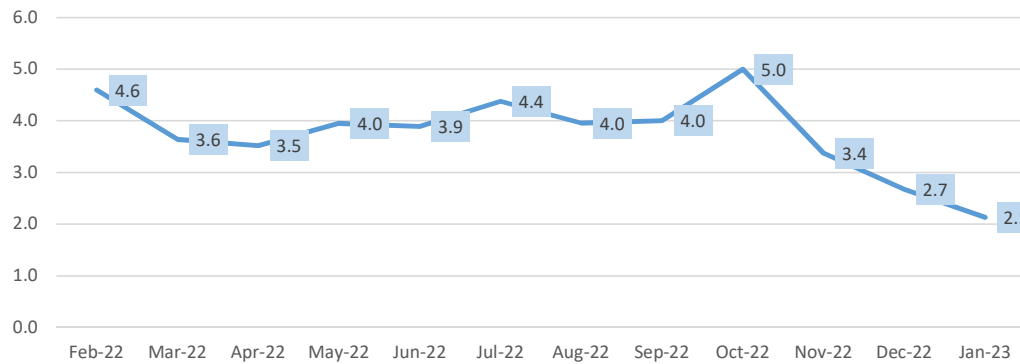
Strategy meeting timeliness and attendance continues to improve.

| Highlight Indicators |   |         |               |        |                            |                    |                               |                 |                     |
|----------------------|---|---------|---------------|--------|----------------------------|--------------------|-------------------------------|-----------------|---------------------|
| Ref                  | Indicator   | Current | Previous Year | Target | Greater Manchester Average | North West Average | Statistical Neighbour Average | England Average | Direction of Travel |
| FD1                  | Contact Received - (No. in Month)   | 1348    | 1221          |        |                            |                    |                               |                 | ↑                   |
| FD2                  | Contact - (12 Month Rolling Rate)   | 3186    | 2910          |        |                            |                    |                               |                 | ↑                   |
| FD3                  | EHM Contact Received - Childrens Social Care / Out of Hours   | 835     | 767           |        |                            |                    |                               |                 |                     |
| FD4                  | EHM Contact - % Received by CSC   | 62%     | 63%           |        |                            |                    |                               |                 |                     |
| FD5                  | EHM Contact Received by EHAP / Neighbourhood Coordinators   | 511     | 416           |        |                            |                    |                               |                 |                     |
| FD6                  | EMH Contact - % Received by EHAP / Neighbourhood Coordinators   | 38%     | 34%           |        |                            |                    |                               |                 |                     |
| FD7                  | Contact Referred to children's social care (% of ALL contact in month EHM and LCS with an outcome of Children's Social Care by month end) | 16%     | 22%           |        |                            |                    |                               |                 | ↓                   |
| FD8                  | MASH Screenings Completed within 72 WORKING hours each month (exclu. Requests for information)  | 93%     | 62%           | 85-90% |                            |                    |                               |                 | ↑                   |
| FD8a                 | MASH Screenings Completed (exclu Requests for Information)  | 486     |               |        |                            |                    |                               |                 |                     |
| FD8b                 | Requests for Information Completed  | 34      |               |        |                            |                    |                               |                 |                     |
| FD9                  | EHAP Screening within 5 Working days (%)  | 88%     | 70%           | 90-95% |                            |                    |                               |                 | ↑                   |
| FD9a                 | EHAP Screenings Completed (exclu Requests for Information)  | 384     |               |        |                            |                    |                               |                 | ↑                   |
| FD10                 | MASH Screenings - Outcome of Referral to Children's Social Care %   | 41%     | 43%           |        |                            |                    |                               |                 |                     |
| FD11                 | MASH Screenings - Outcome of Early Help / Team Around %   | 11%     | 12%           |        |                            |                    |                               |                 |                     |
| FD12                 | MASH Screenings - Outcome Information and Advice %  | 45%     | 44%           |        |                            |                    |                               |                 |                     |
| FD13                 | EHAP Screenings - Outcome - Referral to Children's Social Care %  | 2.7%    | 2%            |        |                            |                    |                               |                 |                     |
| FD14                 | EHAP Screenings - Outcome Early Help / Team Around %  | 7%      | 15%           |        |                            |                    |                               |                 |                     |
| FD15                 | EHAP Screenings - Outcome Information and Advice %  | 48%     | 69%           |        |                            |                    |                               |                 |                     |
| FD16                 | Domestic Abuse Notifications Received   | 330     |               |        |                            |                    |                               |                 |                     |

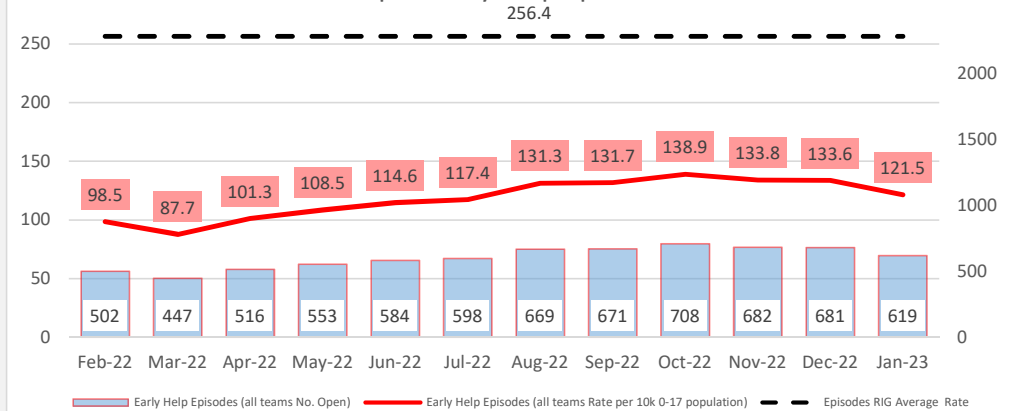
**EARLY HELP - Head of Service - Early Help Neighbourhoods and Early Years Service - Lorraine Hopkins**

**Summary Performance Charts**

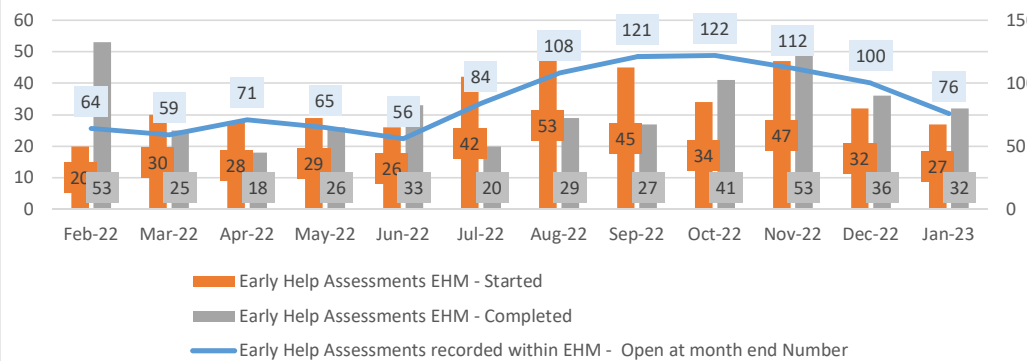
**Time from Contact to Decision - Screenings ending in Early Help / Team Around (Ave Days)**



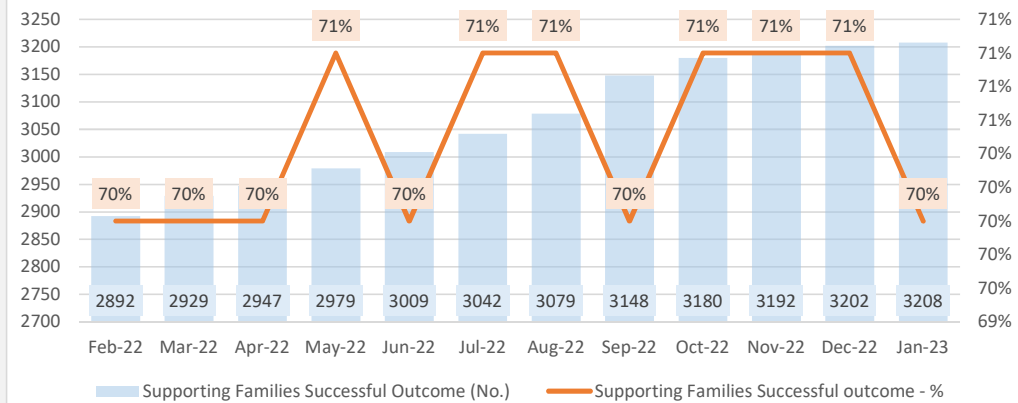
**Open Early Help Episodes**



**Early Help Assessments Started and Completed - Recorded within Early Help Module**



**Supporting Families Programme - Attachments with Successful Outcomes**



**Commentary**

Timeliness of screening continues to improve month on month and well within the 5 day standard.

We are seeing a reducing trend in the number of open Early Help Episodes (on EHM ie. For LA teams) with a corresponding increase in the number of Early Help Assessments started by partner agencies. Early Help Assessments held at level 2 by LA teams is also reducing in line with a 37% increase in the numbers EHAs held by schools.

Schools are now holding 57% of all EHAs in the borough, 24% held by TFT and 19% by nurseries and other agencies, however, Health are currently leading on only 1 EHA. SUM is meeting with Health colleagues in February to schedule training etc and so we will monitor an expected increase in these.

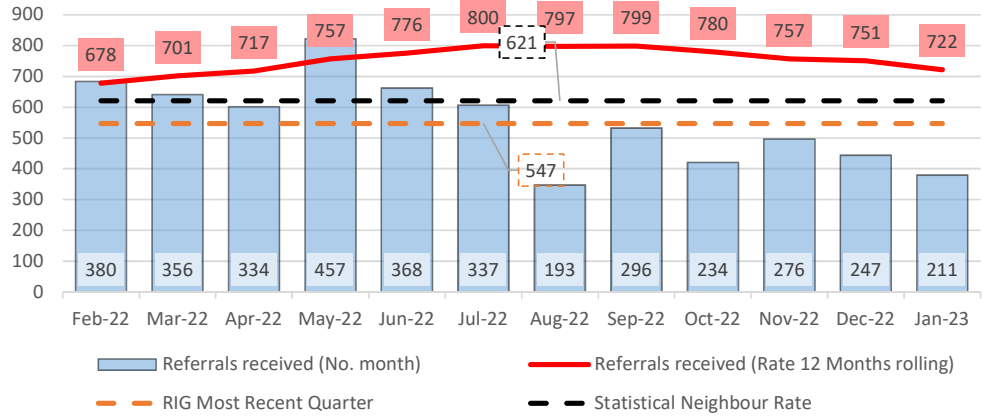
Step downs to Early Help remain low but we do have 26 children (11 families) where there is joint work between CSC (CiN) and TFT. Potentially these cases could be stepped down. Future arrangements will be that TFT will be purely case holding and would therefore only take the case rather than provide an intervention on a CSC case.

The redesign of services and operating procedures will also facilitate the stepping down of cases from the front door after a C&F assessment has result in the outcome of no further social care action. Currently, there are limited numbers of these cases stepping down and they are closing potentially resulting in a higher number of re-referrals.

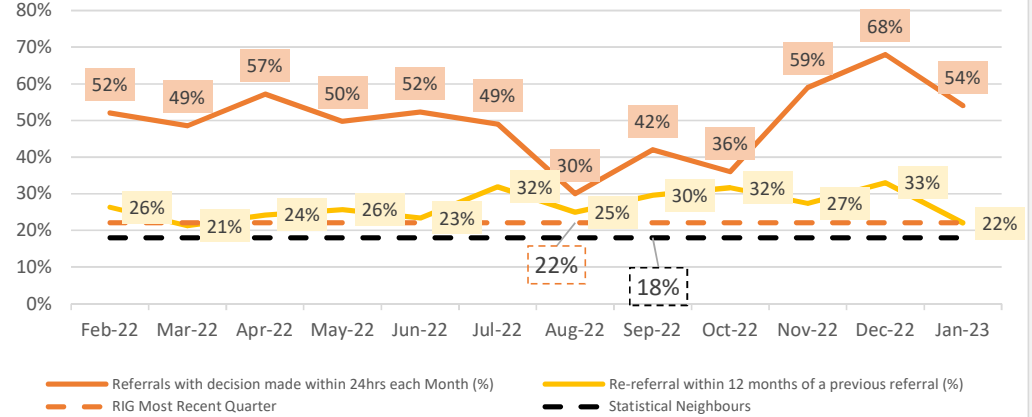
| Ref.  | Indicator   | Current Performance | Previous Year | Target | Greater Manchester Average | North West Average | Statistical Neighbour Average | England Average | Direction of Travel |
|-------|---|---------------------|---------------|--------|----------------------------|--------------------|-------------------------------|-----------------|---------------------|
| EH1   | Time from Contact to Decision - Screenings ending in Early Help / Team Around (Ave Days)            | 2.1                 | 4.3           |        |                            |                    |                               |                 | ↓                   |
| EH2   | Early Help Episodes (all teams No. Open)  | 619                 | 570           |        |                            |                    |                               |                 | ↓                   |
| EH3   | Early Help Episodes (all teams Rate per 10k 0-17 population)  | 121.5               | 111.9         |        |                            |                    |                               |                 | ↓                   |
| EH4   | Early Help Episodes Started (No)  | 67                  | 77            |        |                            |                    |                               |                 | ↓                   |
| EH5   | Early Help Episodes Completed (No)  | 97                  | 118           |        |                            |                    |                               |                 | ↑                   |
| EH6   | Early Help Assessments (all agencies no open quarter)   | 752                 | 602           |        |                            |                    |                               |                 | ↑                   |
| EH7   | Early Help Assessments recorded within EHM - Open at month end Number                               | 76                  | 59            |        |                            |                    |                               |                 | ↓                   |
| EH8   | Early Help Assessments EHM - Started  | 27                  | 30            |        |                            |                    |                               |                 | ↓                   |
| EH9   | Early Help Assessments EHM - Completed  | 32                  | 34            |        |                            |                    |                               |                 | ↓                   |
| EH10  | Early Help Assessments ending in Step Up to Children's Social Care (Multi Agency Evaluation Record) | 5                   | 4             |        |                            |                    |                               |                 |                     |
| EH10a | Early Help EPISODES ending in Step up to Children's Social Care (Episode End Reson)                 | 0                   |               |        |                            |                    |                               |                 |                     |
| EH11  | Child in Need Episodes ending in Step Down to Early Help  | 5                   | 9             |        |                            |                    |                               |                 |                     |
| EH12  | Supporting Families Successful Outcome (No.)  | 3208                | 2929          |        |                            |                    |                               |                 | ↑                   |
| EH13  | Supporting Families Successful outcome - %  | 70%                 | 70%           |        |                            |                    |                               |                 | ↓                   |

**Summary Performance Charts**

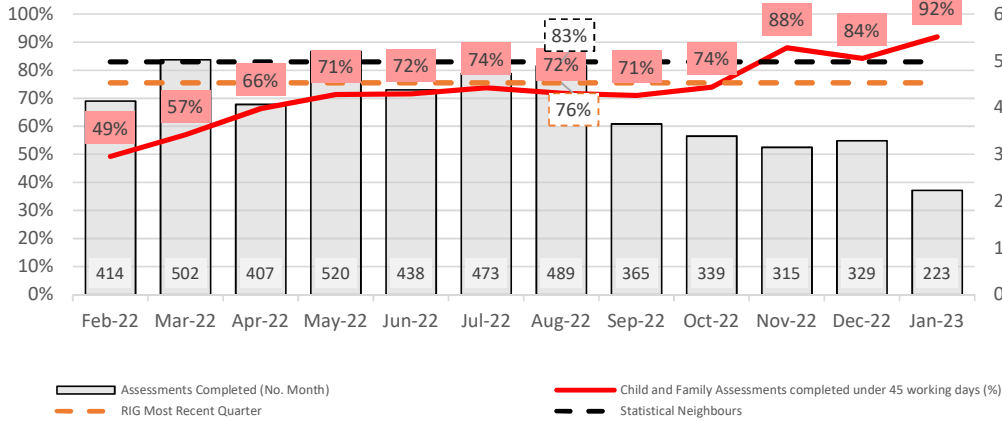
**Referrals to Children's Social Care**



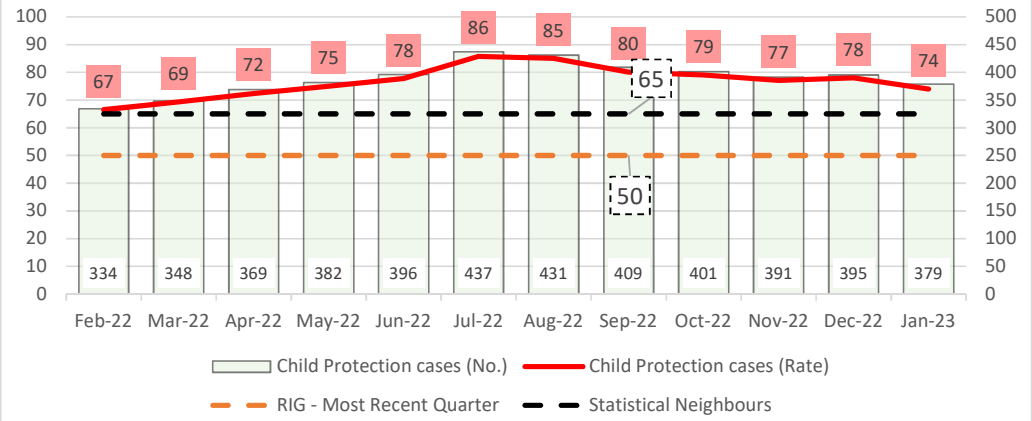
**Referrals - Within 24 hours and Re-referrals**



**Child and Family Assessments in Timescale**



**Children with a Child Protection Plan**



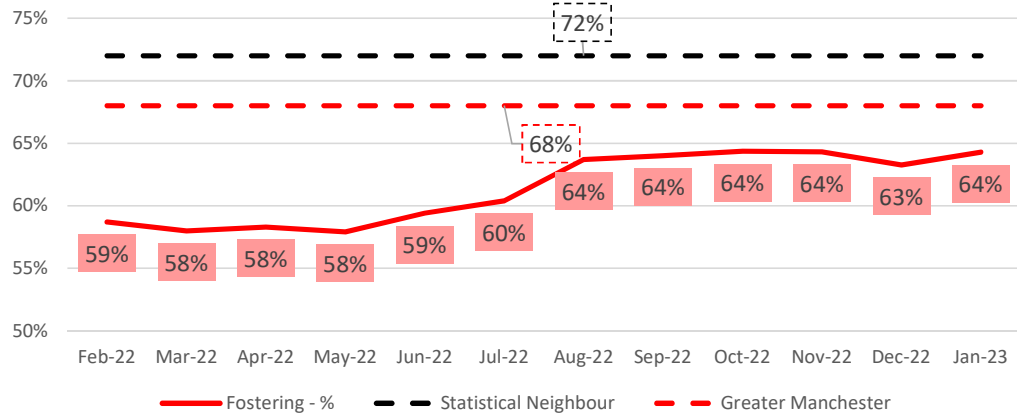
**Commentary**

- There has been a further month in month reduction in the number of referrals received by CSC from 247 in December 22 to 211 in January 23, which is a significant reduction when compared to the number of referrals received in January 22. Further analysis is needed to understand this reduction in demand and be assured that earlier interventions are being provided to children and families preventing the need to escalate to CSC.
- Reduction in re-referrals (within 12 months of a previous referral) from a high of 33% in December 22 to 22% in January 23. This brings performance within our target of 20-24% and is just above the GM and NW average of 21%. A further multi-agency audit is planned of re-referrals to have continued oversight of performance in this area and to provide assurance around the application of thresholds.
- Increase in the % of Child and Family Assessments completed in timescale from 84% in December to 92% in January 23. This is above our target of 85% and the regional, statistical and England averages. Timeliness of Child & Family Assessments is a key area of focus for the service, but is likely to have been influenced also by the reduction in the number of assessments completed from 329 in December 22 to 223 in January 23.
- There has been a reduction in the number of children subject to a CP Plan from 395 to 379. This is still higher than the number of children subject to a CP Plan in January 22, with the overall rate above the England, regional and statistical neighbours.
- There continues to be a high level of Strategy Discussions and Section 47's being completed in month. Reporting is in place to ensure multi-agency attendance at strategy discussions, and outcomes of Strategy Meetings and Section 47 Enquiries will be kept under review.

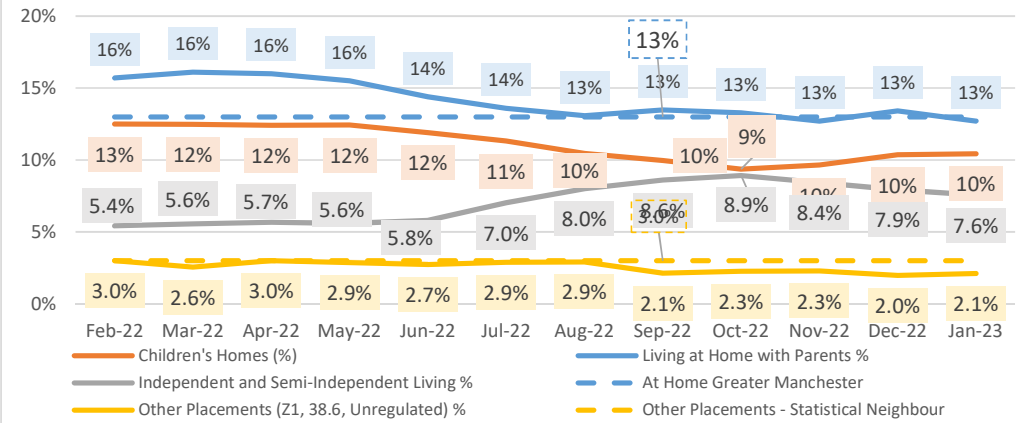
| Ref   | Indicator   | Current Performance | Previous Year | Target | Greater Manchester Average (2021/22) | North West Average (2020/21) | Statistical Neighbour Average (2021/22) | England Average (2021/22) | Direction of Travel |
|-------|---|---------------------|---------------|--------|--------------------------------------|------------------------------|---|---------------------------|---------------------|
| CIN1  | Referrals received (No. month)  | <b>211</b>          | 295           |        |                                      |                              |   |                           | ↓                   |
| CIN2  | Referrals received (Rate 12 Months rolling)   | <b>722</b>          | 701           | 612    | 700                                  | 548                          | 621                                     | 538                       | ↓                   |
| CIN3  | Referrals with decision made within 24hrs each Month (%)  | <b>54%</b>          | 49%           |        |                                      |                              |   |                           | ↓                   |
| CIN4  | Re-referral within 12 months of a previous referral (%)   | <b>22%</b>          | 20%           | 20-24% | 21%                                  | 21%                          | 18%                                     | 20%                       | ↓                   |
| CIN5  | Referrals where a child was found to be not in Need after Assessment.                               | <b>18%</b>          | 27%           | 29%    | 24%                                  | 25%                          | 25%                                     | 29%                       | ↓                   |
| CIN6  | Assessments Completed (No. Month)   | <b>223</b>          | 323           |        |                                      |                              |   |                           |                     |
| CIN7  | Assessments Completed (12 Month Rolling Rate)   | <b>946</b>          | 669           |        | 715                                  | 594                          | 688                                     | 533                       |                     |
| CIN8  | Child and Family Assessments completed under 45 working days (%)                                    | <b>92%</b>          | 61%           | 85%    | 81%                                  | 81%                          | 83%                                     | 84%                       | ↑                   |
| CIN9  | Strategy Meetings (No. Completed Month)   | <b>124</b>          | 114           |        |                                      |                              |   |                           |                     |
| CIN10 | Strategy meetings (12 Month Rolling Rate)   | <b>361</b>          | 272           |        |                                      |                              |   |                           |                     |
| CIN11 | Strategy Meeting Outcome - S47 (% Month)  | <b>79%</b>          | 77%           |        |                                      |                              |   |                           |                     |
| CIN12 | Strategy Meeting Outcomes-No Further Action (% Month)   | <b>17%</b>          | 17%           |        |                                      |                              |   |                           |                     |
| CIN13 | Section 47s Completed (no. Month)   | <b>112</b>          | 89            |        |                                      |                              |   |                           |                     |
| CIN14 | Section 47s Completed (12 Month Rolling Rate)   | <b>275</b>          | 211           |        | 212                                  | 189                          | 267                                     | 180                       |                     |
| CIN15 | Section 47s Completed - % Conference Outcomes ICPC (YTD)  | <b>40%</b>          | 42%           |        | 42%                                  | 41%                          | 40%                                     | 38%                       |                     |
| CIN16 | Child in Need Plan (No.)  | <b>462</b>          | 553           |        |                                      |                              |   |                           |                     |
| CIN17 | Child In Need Reviews that were due <b>completed in timescale</b> (% YTD)                           | <b>70%</b>          | 75%           | 80%    |                                      |                              |   |                           |                     |
| CIN18 | Child Protection cases (No.)  | <b>379</b>          | 348           |        | 281                                  | 246                          | 326                                     | 211                       |                     |
| CIN19 | Child Protection cases (Rate)   | <b>74</b>           | 69            |        | 56                                   | 49                           | 65                                      | 42                        | ↓                   |
| CIN20 | Child Protection - Statutory visits in timescale (% CP 1 Month+ with a visit within the last month) | <b>89%</b>          |               | 95%    |                                      |                              |   |                           | ↔                   |
| CIN21 | Number of Times a Child was Reported Missing (No Month)   | <b>129</b>          | 145           |        |                                      |                              |   |                           | ↓                   |
| CIN22 | Number of Incidents where a Missing from Home Interview was Offered (by month end)                  | <b>89</b>           |               |        |                                      |                              |   |                           |                     |
| CIN23 | Missing incidents completed return home interview with 72hrs (No)                                   | <b>47</b>           |               |        |                                      |                              |   |                           |                     |
| CIN24 | Number of Children with one or more missing incident each month                                     | <b>75</b>           | 79            |        |                                      |                              |   |                           | ↓                   |
| CIN25 | Complex Safeguarding - Referrals into the Complex Safeguarding Team (Quarterly)                     | <b>32</b>           | 17            |        |                                      |                              |   |                           |                     |
| CIN26 | Complex Safeguarding - Referrals into the Complex Safeguarding Team Closed NFA % (Quarterly)        | <b>63%</b>          | 46%           |        |                                      |                              |   |                           |                     |
| CIN27 | Complex Safeguarding Team - Cases Open to Complex Safeguarding Team (Quarterly)                     | <b>31</b>           | 37            |        |                                      |                              |   |                           |                     |

Summary Performance Charts

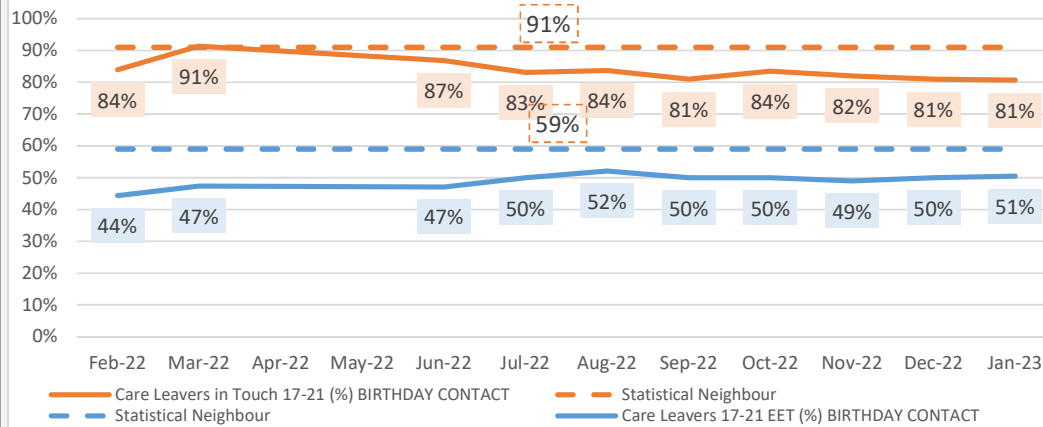
Children Living in Fostering Accommodation



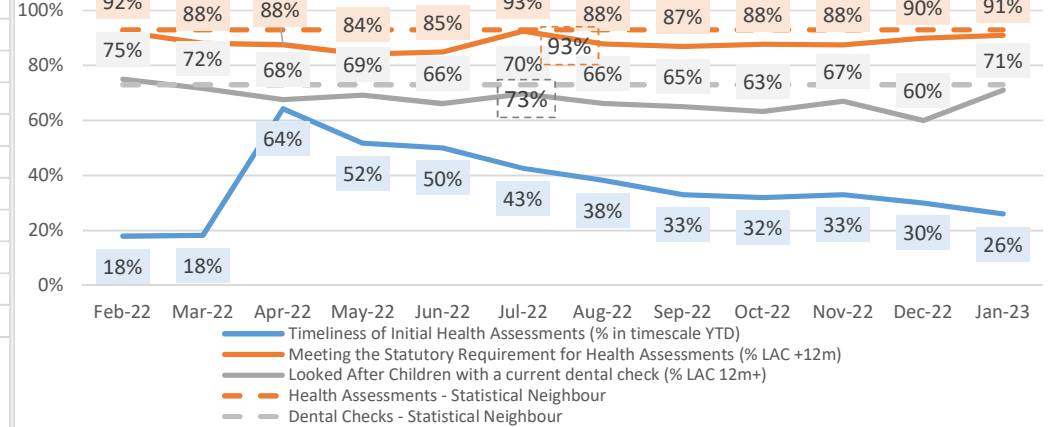
Children Living in Other Accommodation Types



Care Leavers - In Touch and EET - BIRTHDAY CONTACT



Health of Cared for Children





## Commentary

- Children living in foster placements slightly increased to 64% in January, this is an improvement but lower than both the Greater Manchester and statistical neighbours average.

We are working to strengthen the Foster Care retention and recruitment activity, along with the GM Fostering work stream. An Advocates launch event was held in February. We are part of a GM marketing working group and are planning local marketing approaches, plus a GM plan which will influence our local approach. An example of this was a collaborative GM recruitment event held at John Lewis at the end of January following the Christmas advertising campaign. We are working with foster carers to develop Foster Care ambassadors to support the recruitment work and local/community campaigns. We are exploring a Foster Friendly Employee scheme for the council to promote fostering and also look to recruit potential carers from existing Tameside employees.

- 13% of children in care live under a Placement of Parent arrangement, this is slightly lower than the Greater Manchester data but an area of concern to drill down those who have been in these arrangements over a year to determine if plans can progress to revoke the care order and end the care episode. This will assist to reduce the number of children in care as at 661 we are higher than GM, NW and SN average.

- Further strength is evidenced with 25% of children leaving care via an SGO

- The use of unregulated 'other placements' are low, 2.1% close tracking is in place for this cohort of young people with those in Bespoke Placements overseen at a weekly meeting chaired by a Assistant Director or Deputy. This cohort also includes those subject to a 38(6) arrangement and oversight of the court.

- Review health assessment performance remains strong at 91%, however the initial health assessment identifies continued weakness. Although this involves a lower cohort of young people, the performance is reported at 26%. Refreshed work on this area recently launched needs to be embedded.

Currently some focused work is being undertaken with health colleagues to ensure significant capacity exists to meet Initial Health Assessment demand, work is also taking place to ensure requests are shared with health colleagues in a timely manner.

- Dental checks have increased to 71% which is now more in line with our statistical neighbour and outlines further improvement.

- Our in touch figures for care leavers (linked to the birthday contact) remains high at 81%, further work is to be completed in the service regarding drilling down into the data for increased level of monitoring consistency.

- Performance in EET remains a significant concern with 50% of 19 – 21 year olds deemed to be EET and 52 % of 17-18 year olds EET, however there is a gap in reporting in this area which has been addressed with the team.

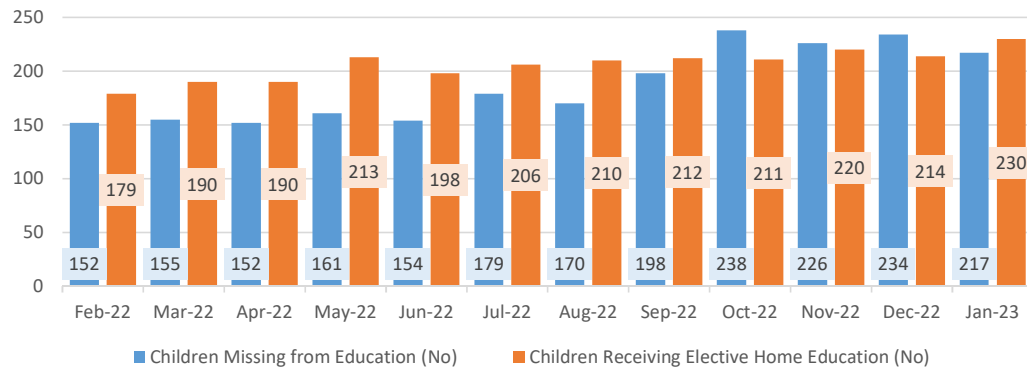
- Suitable accommodation for 19-21 remains positive at 94% this reduces to 77% for the 17-18 year olds with gaps in recording evident. Learning addressed with the team regarding the CLA pathway and data gaps.

| Ref                  | Indicator   | Current Performance | Previous Year | Target | Greater Manchester Average (2021/22) | North West Average (2021/22) | Statistical Neighbour Average (2021/22) | England Average (2021/22) | Direction of Travel |
|----------------------|---|---------------------|---------------|--------|--------------------------------------|------------------------------|---|---------------------------|---------------------|
| CF1                  | Cared for Children (No.)  | 661                 | 666           | 552    | 457                                  | 487                          | 573                                     | 352                       | ↑                   |
| CF2                  | Cared for Children (Rate)   | 130                 | 133           | 110    | 91                                   | 97                           | 114                                     | 70                        | ↑                   |
| CF3                  | Cared for Children - Statutory Visits in Timescale (%)  | 82%                 | 77%           | 90%    |                                      |                              |   |                           | ↔                   |
| CF4                  | Cared for Children with 3 or more placements in a 12 month period. (%)                                    | 7.9%                | 5.0%          | <7%    | 9%                                   | 9%                           | 9%                                      | 10%                       | ↑                   |
| CF5                  | Cared for Children for 2.5 years who were living in the same placement for at least 2 years (% Quarterly) | 70.5%               | 73%           | 73%    | 72%                                  | 72%                          | 73%                                     | 71%                       | ↓                   |
| CF6                  | Cared for Children subject to 3 or more changes of Social Worker in the last 12 months (%)                | 24%                 | 34%           | 10%    |                                      |                              |   |                           | ↑                   |
| <b>Where We Live</b> |   |                     |               |        |                                      |                              |   |                           |                     |
| CF7                  | Within Tameside (%)   | 60%                 | 54%           | >65%   |                                      |                              |   |                           | ↔                   |
| CF8                  | Fostering - No.   | 425                 | 393           |        | 450                                  | 437                          | 477                                     | 463                       |                     |
| CF9                  | Fostering - %   | 64%                 | 58%           | 71%    | 68%                                  | 66%                          | 72%                                     | 70%                       | ↑                   |
| CF10                 | Placed for Adoption (No)  | 14                  | 10            |        | 13                                   | 13                           | 20                                      | 20                        |                     |
| CF11                 | Placed for Adoption (%)   | 2.1%                | 1.5%          |        | 2%                                   | 2%                           | 3%                                      | 3%                        |                     |
| CF12                 | Living at Home with Parents No.   | 84                  | 107           |        | 86                                   | 79                           | 46                                      | 46                        |                     |
| CF13                 | Living at Home with Parents %   | 13%                 | 16%           | 8%     | 13%                                  | 12%                          | 7%                                      | 7%                        | ↔                   |
| CF14                 | Children's Homes (No)   | 69                  | 83            |        |                                      |                              |   |                           |                     |
| CF15                 | Children's Homes (%)  | 10%                 | 12%           |        |                                      |                              |   |                           | ↔                   |
| CF16                 | Independent and Semi-Independent Living No  | 50                  | 37            |        |                                      |                              |   |                           |                     |
| CF17                 | Independent and Semi-Independent Living %   | 7.6%                | 5.6%          |        |                                      |                              |   |                           |                     |
| CF18                 | Secure Units No   | 2                   | 1             |        |                                      |                              |   |                           |                     |
| CF19                 | Other Placements (Z1, 38.6, Unregulated) No.  | 14                  | 17            |        | 13                                   | 13                           | 20                                      | 7                         |                     |
| CF20                 | Other Placements (Z1, 38.6, Unregulated) %  | 2.1%                | 2.6%          |        | 2%                                   | 2%                           | 3%                                      | 1%                        |                     |
| <b>Outcomes</b>      |   |                     |               |        |                                      |                              |   |                           |                     |
| CF21                 | Timeliness of Initial Health Assessments (% in timescale YTD)   | 26%                 | 18%           |        |                                      |                              |   |                           | ↓                   |
| CF22                 | Timeliness of Initial Health Assessments (% in timescale MONTH)   | 4%                  | 21%           |        |                                      |                              |   |                           | ↑                   |
| CF23                 | Meeting the Statutory Requirement for Health Assessments (% LAC +12m)                                     | 91%                 | 88%           | 96%    | 93%                                  | 92%                          | 93%                                     | 89%                       | ↑                   |
| CF25                 | Looked After Children with a current dental check (% LAC 12m+)  | 71%                 | 72%           | 80%    | 69%                                  | 74%                          | 73%                                     | 70%                       | ↑                   |

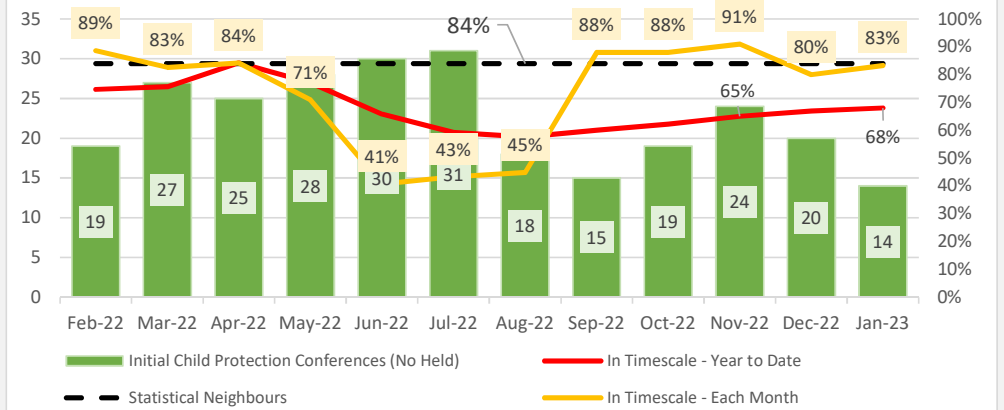
|      |   |             |     |     |     |     |     |     |   |
|------|---|-------------|-----|-----|-----|-----|-----|-----|---|
| CF27 | Looked After Children with an Education Health and Care Plan (%)        | <b>21%</b>  | 22% |     |     |     |     |     |   |
| CF28 | Looked After children 3 - 15 with a current Personal Education Plan (%) | <b>100%</b> | 99% |     |     |     |     |     | ↑ |
| CF29 | Care Leavers with a Pathway Plan in place (%)                           | <b>88%</b>  | 88% |     |     |     |     |     | ↔ |
| CF30 | Care Leavers in Touch 17-21 (%) BIRTHDAY CONTACT                        | <b>81%</b>  | 93% | 93% | 94% | 95% | 91% | 93% | ↔ |
| CF31 | Care Leavers 17-21 EET (%) BIRTHDAY CONTACT                             | <b>51%</b>  | 47% | 52% | 55% | 54% | 59% | 58% | ↑ |

Summary Performance Charts

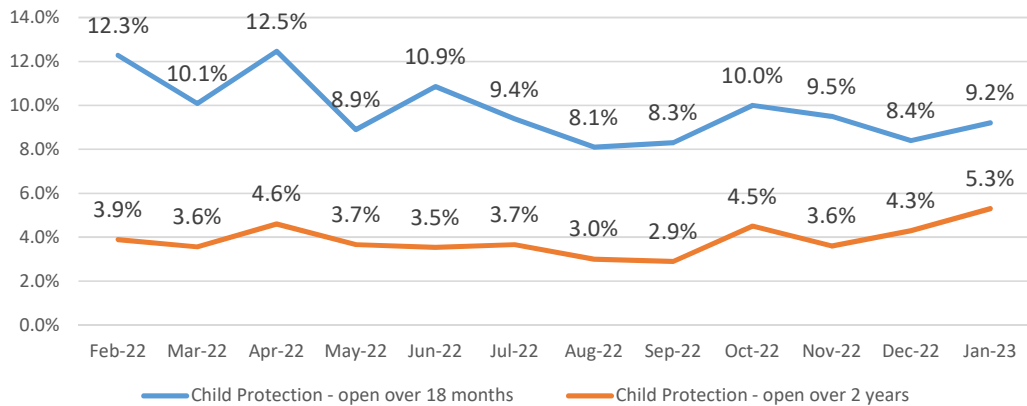
Children Missing from Education and Receiving Elective Home Education



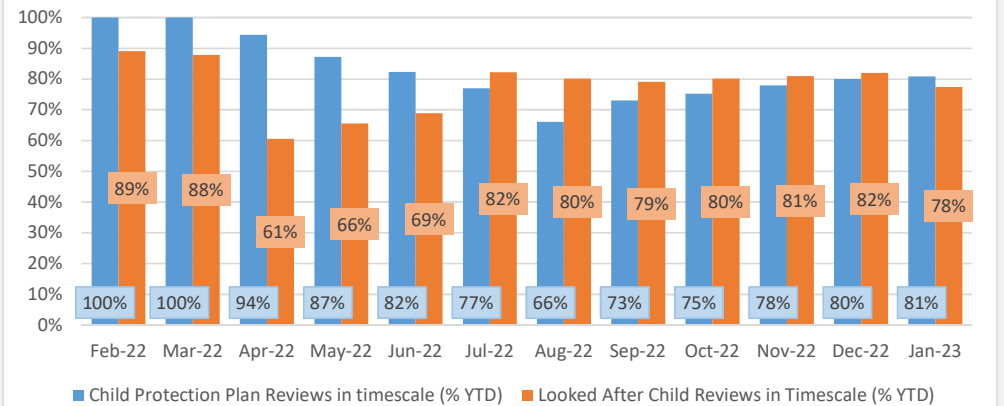
Initial Child Protection Conferences No. vs Timescale



Duration of Open Child Protection Plans



CP and Cared for Reviews in Timescale - Year to Date



**Commentary**

**Child Protection conferences**

- There are currently 396 Children subject to Child Protection Plans which is a decrease of 17 from December 2022
- During the month of January 60 Child Protection Conferences took place. 15 were Initial Child Protection Conference's, 55 Review Child Protection Conference's. 84% of Initial conferences took place within 15 working days.
- The data illustrates that one family of four children had their Initial conference out of timescale. This was due to the first arranged conference scheduled within the 15 day timescales not being quorate; police and education were unable to attend. The conference took place 7 days later. Out of the 4 children only 2 were made subject to a plan as it was a split family with different addresses and risks.
- There is an upward trend of Initial Child Protection Conferences' in timescale.
- 81.5% of Review Child Protection Conferences took place on time in January at the time the data was run. This percentage changes daily due to the electronic system being updated. For instance at the same point last month 83% of Review Conferences showed as overdue but this moved to 90% after the electronic system was updated. It is therefore expected that a similar trend will happen this month as system updates continue to be inputted
- The delay in inputting is due to social work reports not being ready on the day of the conference and child protection plans not being updated. In order to increase performance in this area a tracking system has been implemented to ensure systems inputting issues are addressed in a timely manner by Social Workers and senior managers.
- There is an upward trend of Review Child Protection Conference completed in timescale

**Agency attendance at Conference**

**Attendance at Initial Child Protection Conference (ICPC)**

- Police attendance at ICPC was 25% for December and this has increased to 57% in January. Fortnightly Liaison meetings are taking place between the police and the safeguarding unit to work to ensure any issues are quickly dealt with. Talks are in progress to co locate the Conference and Review Unit with the Police Child Protection investigation Unit at Tameside 1. This will support improved in person attendance at conference.
- Health attendance for January is 71%, which is a decrease from 80% last month this is linked to staffing pressures and illness.
- Education Attendance for January is 100%, this is an increase from 63% December when attendance was impacted by the school holidays during the Christmas period.
- Duration of open Child Protection Plans

**over 18 months**

This is currently 9.2%, this is just less than a 1% rise as at the same time last month was 8.4%. equating to 22 children and 9 families.

**Child Protection Plans over 2 years**

This is currently at 5.3%, which is a slight increase from 4.3% last month. This equated to 19 children and 9 families. All but one of these families are subject to Public Law Outline processes.

There is currently an ongoing deep dive audit being undertaken looking at the duration of child protection plans over 12 months. The key findings will be reported separately in March to the improvement board. All children with plans over 12 months are monitored with oversight of Service Managers in Safeguarding and Quality Assurance and Child in Need and Child Protection Service areas to ensure the timely progression and impact of plans in making a difference to the lived of experience of the child.

**Cared for Children Reviews**

The data illustrates 78% of Cared for Children reviews took place with in timescales. Of the 22% that are showing as not within timescale 11.5% occurred out of timescale and 10.6% have not yet been recorded on the case management system. Systems and management oversight processes are in place to work towards increasing the timeliness of recording when review meetings have taken place.

**Children Missing from Education and Receiving elective Home Education.**

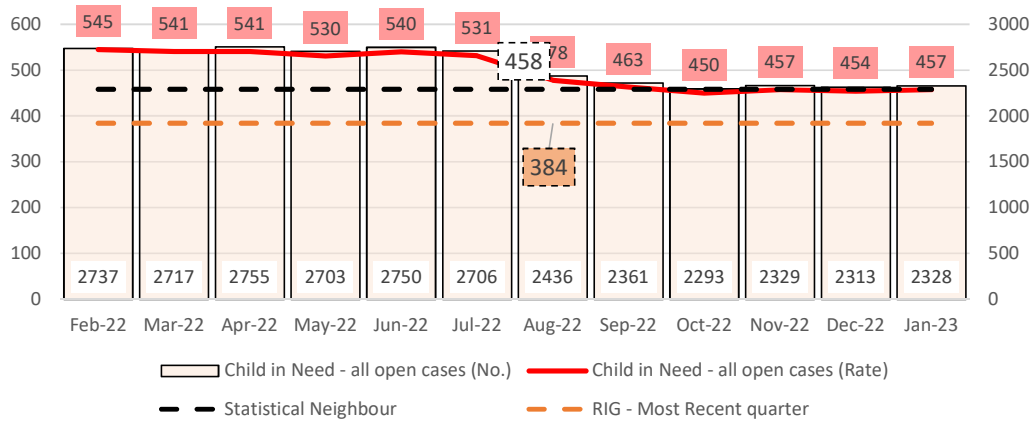
- There has been a month on month been an increase in children that are missing from education since January 2022. The current figure is 217. Children's Social Care meet on a monthly basis with the Education Welfare Team to ensure that there is oversight of this cohort and ensure that there is clear communication processes in place. Of the 217 currently, home-educated 4 are open to Children's Social Care.

| Ref | Indicator  | Current Performance | Previous Year | Target | Greater Manchester Average (2021/22) | North West Average (2021/22) | Statistical Neighbour Average (2021/22) | England Average (2021/22) | Direction of Travel |
|-----|--|---------------------|---------------|--------|--------------------------------------|------------------------------|---|---------------------------|---------------------|
| SG1 | Children Missing from Education (No)   | 217                 | 155           |        |                                      |                              |   |                           | ↓                   |
| SG2 | Children Receiving Elective Home Education (No)  | 230                 | 190           |        |                                      |                              |   |                           | ↑                   |
| SG3 | % of Children receiving Elective Home Education who are open to Children's Social Care | 1.3%                | 2.6%          |        |                                      |                              |   |                           | ↓                   |
| SG4 | Child in Need (all open cases) with a Education Health and Care Plan (%)               | 14%                 | 12%           |        |                                      |                              |   |                           | ↔                   |
| SG5 | Children with Initial Child Protection Conferences held under 15 Working Days (% YTD)  | 68%                 | 76%           | 83%    | 81%                                  | 79%                          | 84%                                     | 79%                       | ↑                   |

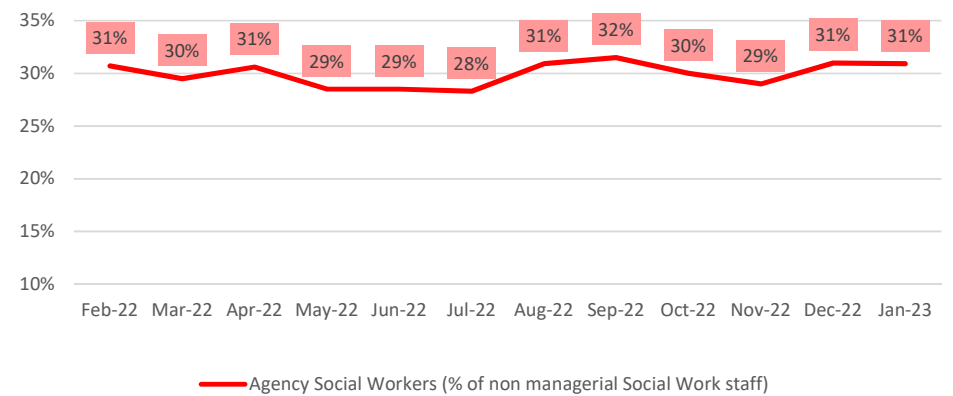
|      |  |                   |       |      |      |      |      |      |   |
|------|--|-------------------|-------|------|------|------|------|------|---|
| SG6  | Children with Initial Child Protection Conferences held under 15 Working Days (% IN MONTH) | 83%               | 71%   |      |      |      |      |      | ↑ |
| SG7  | Initial Child Protection Conferences (No Held)   | 14                | 18    |      |      |      |      |      |   |
| SG8  | Attendance at Initial Child Protection Conference by Police                                | 57%               | 51%   |      |      |      |      |      |   |
| SG9  | Attendance at Initial Child Protection Conference by Health                                | 71%               | 73%   |      |      |      |      |      |   |
| SG10 | Attendance at Initial Child Protection Conference by Education                             | 100%              | 66%   |      |      |      |      |      |   |
| SG11 | Child Protection Plan Reviews in timescale (% YTD)   | 81%               | 83%   | 91%  | 87%  | 87%  | 89%  | 89%  | ↑ |
| SG12 | Child Protection Plan Reviews in timescale (% Each Month)                                  | 82%               |       |      |      |      |      |      | ↓ |
| SG13 | Child Protection - open over 18 months   | 9.2%              | 10.1% |      |      |      |      |      | ↑ |
| SG14 | Child Protection - open over 2 years   | 5.3%              | 3.6%  | 2.1% | 3.0% | 2.8% | 3.0% | 2.5% | ↑ |
| SG15 | Looked After Child Reviews in Timescale (% YTD)  | 78%               | 94%   | 95%  |      |      |      |      | ↑ |
| SG16 | Audits completed (No Month)  | Not Yet Available | 15    |      |      |      |      |      |   |
| SG17 | Audits completed (YTD)   | Not Yet Available | 164   |      |      |      |      |      |   |
| SG18 | Audits rated good / outstanding (% YTD)  | Not Yet Available | 34%   | 45%  |      |      |      |      |   |
| SG19 | Audits Requiring Improvement (% YTD)   | Not Yet Available | 55%   |      |      |      |      |      |   |
| SG20 | Audits Inadequate (% YTD)  | Not Yet Available | 10%   |      |      |      |      |      |   |

**Summary Performance Charts**

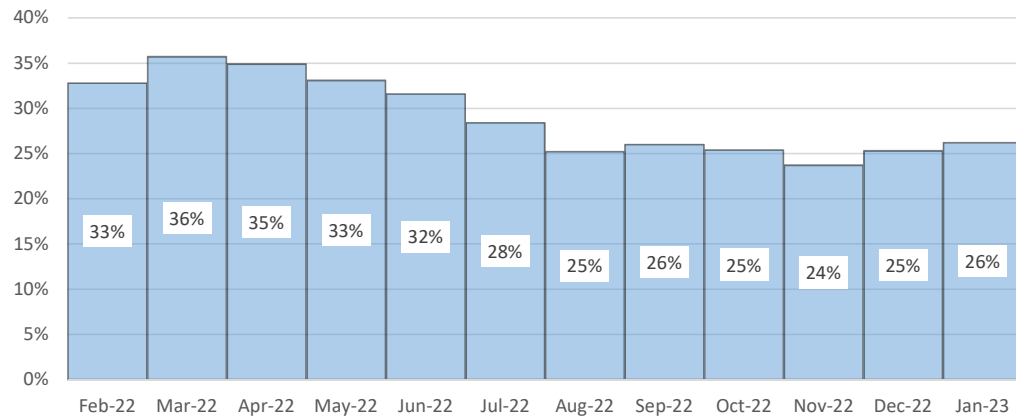
**Open Cases - Including Care Leavers**



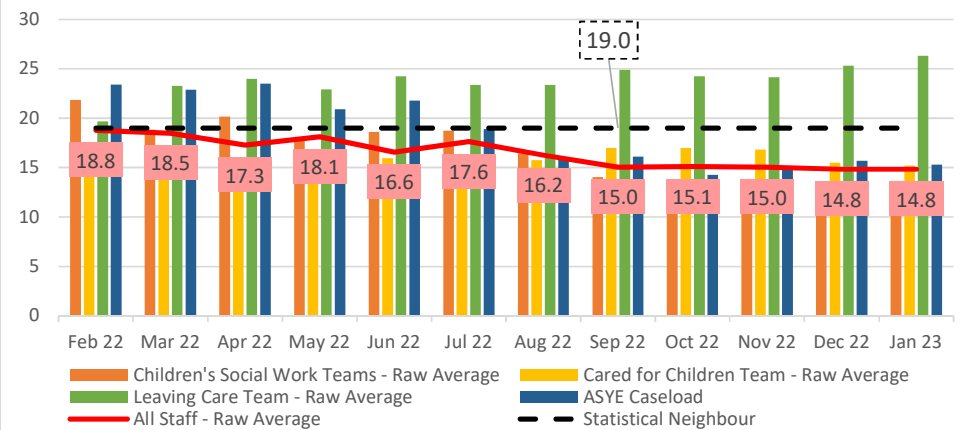
**Agency Staff - % of Social Worker FTEs**



**Children with 3 or more Social Worker in the last 12 months (%)**



**Raw Caseload Averages**



**Commentary**

**Workforce**

Open Cases - The total number of open cases has remained relatively static. The current rate of open cases per 10,000 0-17 year old population at 457 remains broadly in line with the Statistical Neighbour average of 458 and above the most recent regional average of 384.

Caseloads - Overall caseload remaine relatively static across the last 5 months with a raw average of 14.8 recorded in both December and January.

Children with 3 or more social workers - slight increase is due to internal promotions and movement of staff in service

Overall the numbers of children who have had three or more social workers in the last 12 months increased to 26% performance has been relatively static over the course of the last 6 months although an increase of 2 percentage points was seen between November and the end of January.

| Ref              | Indicator   | Current Performance | Previous Year | Target | Greater Manchester Average (2021/22) | North West Average (2021/22) | Statistical Neighbour Average (2021/22) | England Average (2021/22) | Direction of Travel |
|------------------|---|---------------------|---------------|--------|--------------------------------------|------------------------------|---|---------------------------|---------------------|
| WF1              | Child in Need - all open cases (No.)                            | <b>2328</b>         | 2717          | 2175   | 2074                                 | 1929                         | 2300                                    | 1677                      | ↑                   |
| WF2              | Child in Need - all open cases (Rate)                           | <b>457</b>          | 541           | 433    | 413                                  | 384                          | 458                                     | 334                       | ↑                   |
| WF3              | Newly Qualified Social Worker on ASYE (% of Social workers FTE) | <b>19%</b>          | 19%           |        |                                      |                              |   |                           |                     |
| WF4              | Agency Social Workers (% of non managerial Social Work staff)   | <b>31%</b>          | 30%           | 14-22% |                                      |                              |   |                           | ↔                   |
| WF5              | Children with 3 or more Social Worker in the last 12 months (%) | <b>26%</b>          | 36%           | 15%    |                                      |                              |   |                           | ↑                   |
| <b>Caseloads</b> |   |                     |               |        |                                      |                              |   |                           |                     |
| WF6              | All Staff - Raw Average   | <b>14.8</b>         | 18.5          | 16-18  |                                      |                              |   |                           | ↔                   |
| WF8              | All Teams - Highest Individual Caseload                         | <b>42</b>           |               |        |                                      |                              |   |                           | ↔                   |
| WF9              | Children's Social Work Teams - Raw Average                      | <b>13.7</b>         | 18.9          |        |                                      |                              |   |                           | ↔                   |
| WF10             | ISCAN - Raw Average   | <b>11.6</b>         | 11.8          |        |                                      |                              |   |                           | ↓                   |
| WF11             | Cared for Children Team - Raw Average                           | <b>15.2</b>         | 16.8          |        |                                      |                              |   |                           | ↓                   |
| WF12             | Adoptions Team - Raw Average                                    | <b>5.7</b>          | 5.6           |        |                                      |                              |   |                           | ↑                   |
| WF13             | Leaving Care Team - Raw Average                                 | <b>26.3</b>         | 23.3          |        |                                      |                              |   |                           | ↑                   |
| WF14             | ASYE Caseload   | <b>15.3</b>         | 22.9          |        |                                      |                              |   |                           | ↓                   |